

### Peer Support Specialist Job Description

### Summary

We are looking for a Peer Support Specialist to contribute to our women's SAFE HOUSE and re-entry efforts. We are looking for an individual to whom our residents can relate. Our ideal candidate is someone who is in re-entry and can understand the day-to-day pressures and challenges the residents are facing. We are also looking for individuals who can command respect, enforce the house rules, and provide the structure that women need to move forward. While you may assist with housekeeping tasks the primary focus of this role is providing support to your peers in need.

# Compensation: \$19/hr. Part Time 20 hrs

# Schedule: Tuesdays-Saturdays 9PM-1AM. (May Require On-Call Availability)

#### **Duties and Responsibilities**

- Enforce house rules, including curfew
- Assist with laundry services
- Schedule and oversee house activities
- Schedule maintenance as necessary
- Maintain the structure of the house by reporting to the director(s) any issues and concerns.

#### **Requirements and Qualifications**

- In re-entry and sustained sobriety
- Physical strength
- Positive attitude
- Willing to implement the SAFE HOUSE structure/responsibilities of the other residents



Most, if not all positions at AAY are exposed to participants of the community who have experienced or are experiencing trauma in various forms including but not limited to: domestic violence, sexual violence, homelessness, unemployment, financial hardship, etc. As a result, staff are at risk of secondary trauma. Staff are encouraged to seek external support and maintain self-care when working indirectly or directly with participants. Arms Around You will provide Wellness benefits that consist of mental health care referrals for our staff and will be Effective on your first day of employment

All AAY staff must be fully vaccinated against COVID-19. Proof of vaccination is required upon hire.

Arms Around You is an equal opportunity employer. Employment decisions are based on merit and business needs. It is Arms Around You's policy not to discriminate against staff and applicants based on race, color, citizenship, status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law, with respect to recruitment, hiring, training, promotion and other terms and conditions of employment. All employment decisions shall be consistent with the principle of Equal Employment Opportunity. Arms Around You is committed to providing an inclusive and welcoming environment for all members of our staff, participants, volunteers, subcontractors, and vendors.

Please email all letters of interest and resumes to: <u>Acurtis@armsaroundyou.org</u> NO PHONE CALLS PLEASE.